

Cabot Public Schools - 4304 Maintenance Salary Schedule

**Effective Date: 7/1/25
Board Adoption: 3/18/2025**

Step (not years)	Maint Tech	+ Skill Level I	+ Skill Level II
0	16.41	19.41	20.41
1	16.69	19.69	20.69
2	16.97	19.97	20.97
3	17.26	20.26	21.26
4	17.55	20.55	21.55
5	17.86	20.86	21.86
6	18.17	21.17	22.17
7	18.49	21.49	22.49
8	18.81	21.81	22.81
9	19.15	22.15	23.15
10	19.49	22.49	23.49
11	19.84	22.84	23.84
12	20.20	23.20	24.20
13	20.57	23.57	24.57
14	20.95	23.95	24.95
15	21.34	24.34	25.34
16	21.74	24.74	25.74
17	22.15	25.15	26.15
18	22.57	25.57	26.57
19	23.00	26.00	27.00
20	23.43	26.43	27.43
21	23.89	26.89	27.89
22	24.35	27.35	28.35
23	24.82	27.82	28.82
24	25.31	28.31	29.31
25	25.80	28.80	29.80
26	26.29	29.29	30.29
27	26.79	29.79	30.79

Skill I Eligibility Requirements:

- AR licensed journeyman electrician or;
- AR licensed journeyman plumber or;
- AR licensed HVACR B-E technician or;
- ALOA Certified Professional Locksmith (I designation preferred)

Skill II Eligibility Requirements:

- AR licensed master electrician or;
- AR licensed master plumber or;
- AR licensed HVACR A technician or;
- ALOA Certified Master Locksmith (I designation preferred) or;
- Meet two or more of the Skill I license/certification requirements

\s\Joe Trusty, President of the Board